



As Adopted by the Sigma Gamma Rho Sorority, Inc Board of Directors at the 1998 Boule

## **Sigma Gamma Rho Sorority Inc. Alcohol and Drug Use Policy**

Sigma Gamma Rho Sorority Inc., here after referred to as the sorority, recognizes that the abuse of drugs, including alcohol, is a threat to the health and welfare of the sorority and its surrounding communities and it is not compatible with an optimal environment for living and learning.

Use of alcohol on campuses is restricted, in accordance with state laws and regulations. University alcohol policies apply to the sorority members on and off campus.

The sorority recognizes that its policy on illicit drugs and alcohol must respect all legal requirements, including but not limited to: (a) Public Laws 101-226, 100-440, 100-690 and other drug-free workplace laws; (b) controlled substances laws contained in the state penal codes of each chapter pertaining to the possession, consumption and sale of alcoholic beverages and penalties thereof; (c) administrative regulations concerning drugs such as those contained in university disciplinary codes and personnel practices.

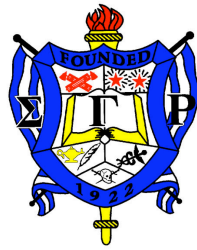
The sorority's national headquarters is declared a drug-free workplace by the submission of this policy by the sorority's board of directors. This means that the unlawful possession, distribution or use of a controlled substance is prohibited at the national headquarters. Violation of this policy may result in dismissal under the applicable regulations of Title V. Any violator will also be subject to applicable civil and criminal penalties.

Unlawful possession, use or distribution of illicit drugs and alcohol by members may result in disciplinary procedures (i.e., suspension or expulsion as noted in the sorority's Disciplinary Action or Expulsion policies. Employees found to be in violation of this policy may be subject to corrective action, up to and including dismissal, or may be required at the discretion of the sorority's board of directors upon advisement of the Personnel Committee, to participate satisfactorily in an approved counseling or rehabilitation program.

### **Guidelines**

The following general principles will serve as standards of conduct:

1. Use of any illicit drug is prohibited at any sorority function at any time. Members are to be subject to penalties imposed by local, state and federal laws
2. The use of alcohol by intoxicated individuals or anyone under the legal drinking age of a member's state of residence is prohibited on university campuses and the



As Adopted by the Sigma Gamma Rho Sorority, Inc Board of Directors at the 1998 Boule

- sorority's headquarters is subject to the penalties imposed by local state and federal laws.
3. Presiding over meetings and performing other sorority duties while under the influence of any illicit drug or alcohol is prohibited.
  4. Heavy consumption of alcohol (intoxication under local regulations) by members at a sorority event is unacceptable behavior and may result in sanctions according to the Disciplinary Action Policy.
  5. Any consumption of alcohol by pregnant women presents health risks to her unborn child and is thus discouraged.
  6. Alternatives to alcohol must be provided at all sorority-sponsored events.
  7. Chapters applying for site licenses (individually or collectively with other chapters or organizations) for the sale of alcoholic beverages to the public must notify the sorority's national headquarters prior to this action.

### **Services**

While recognizing the danger of substance abuse, the sorority's board of directors is aware that substance abuse problems require intervention and treatment. Most universities have set up systems of education, intervention and referral services for treatment. If an individual is not affiliated with a university, they may contact the following agencies in their local area for assistance:

Alcoholics Anonymous  
AL-ANON Family Groups  
Betty Ford Center (800-854-9211)  
The Salvation Army Social Services Program  
National Council on Alcoholism and Drug Dependency